

Bolsover District Council

Meeting of the Union / Employee Consultation Committee on 5th June 2024

Quarter 4 Health & Safety Update: 1st January 2024 – 31st March 2024

Classification	This report is Public
Report By	Jayne Stokes Health and Safety Adviser
Contact Officer	Bronwen MacArthur-Williams Health & Safety Manager

PURPOSE/SUMMARY OF REPORT

To provide an overview of the Authority's overall Health & Safety performance as indicated by:

- Accident statistics, trends and lost time.
- Training numbers including any reports of non-attendance and associated costs.
- Providing an overview of progress against the workplace inspection programme.

REPORT DETAILS

1. Background

1.1 To confirm how Bolsover District Council is performing from a Health and Safety perspective. Good Health and Safety performance is indicative of good management control and vice versa.

2. Details of Proposal or Information

2.1 Accident Statistics by Quarter:

The total number of BDC employee accidents in Quarter 4 is 8. This is fewer in comparison to Quarter 4 of 2-22-2023 which saw 12 accidents reported. The current Quarter accidents occurred in the following service areas:

- Streetscene – 6
- Leisure – 1
- Property services - 1

The following types of incidents were involved: Contact with moving machinery - 1, slips trips and falls on same level - 2, manual handling - 1, struck by moving object – 1, violence and aggression – 1, road traffic collision – 1, other – 1.

0 of these accidents was RIDDOR reportable.

The number of near misses reported during this Quarter was: 1

- Fire alarm was set off at Pleasley Vale Business Park Mill 2 due to a motor on a machine breaking and causing smoke to emit.

Date of Incident	Service Area + Location	Type of Incident	Incident Severity	RIDDOR Reportable	Incident Details	Lost Time Days (Actual)
16/01/2024	StreetScene – Riverside Depot	Contact with moving machinery	Minor Injury - No Lost Days	No	IP clearing spilled green waste. Bin lifts switched from trade mode to automatic mode, IP got coat caught by lifters and was raised off the ground before colleagues pushed the emergency stop.	0
19/01/2024	StreetScene – Off site	Manual handling	Lost Time - Up to 7 days	No	IP was pulling the black bins off the kerbside, both bins spun around, twisting IP's wrists.	7
22/02/2024	StreetScene – Riverside Depot	Slips, trips and Falls on same level	Minor Injury – No Lost Days	No	IP stubbed foot on raised stone slab in wash bay area.	0
23/02/2024	StreetScene Off site – A617	Road Traffic Collision	Road Traffic Collision – No Injury	No	Road traffic collision between refuse wagon and a lorry.	0
27/02/2024	Leisure – Go! Active	Struck by moving object	Minor Injury – No Lost Days	No	IP reached hand back through door to quickly grab something when door closed and trapped IP's hand.	0
04/03/2024	StreetScene – Off site:	Slips, trips and Falls on same level	Minor Injury – No Lost Days	No	IP was litter picking and slipped.	0
07/03/2024	StreetScene – Off site	Violence and aggression	Minor Injury – No Lost Days	No	While emptying the bins a dog bit IP on his left calf.	0

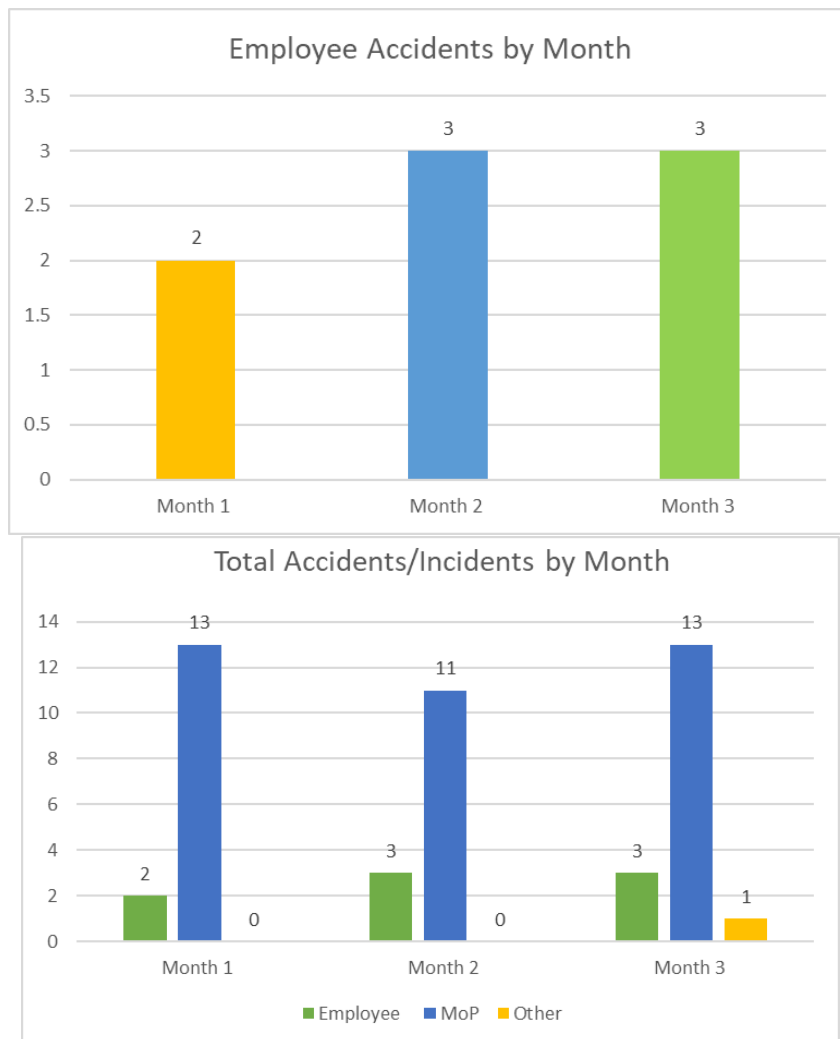
12/03/2024	Property Services - Pleasley Vale	Other	Trespass	No	Theft of cable from side of unit 5 Mill 2.	0
Total Lost Days:						7

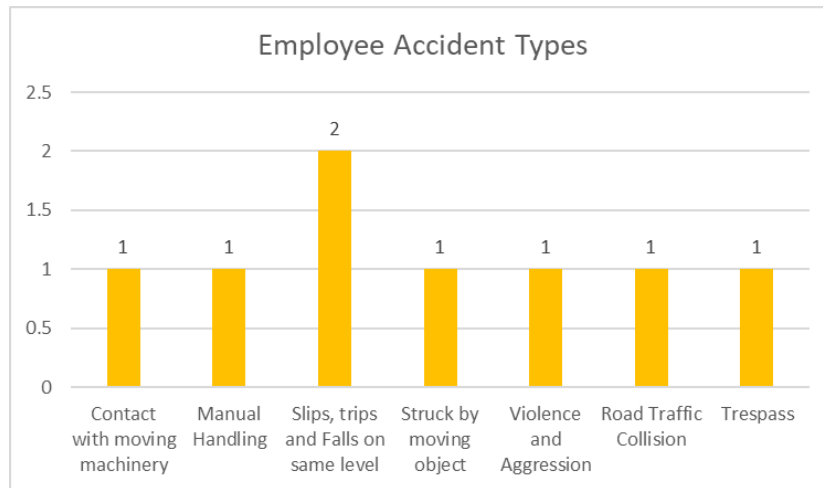
2.2 The average quarterly footfall into Go!Active is 85,958 people. The total number of accidents reported by Members of the Public is **37**. This is compared to **41** Member of the Public accidents in Quarter 4 2022-2023.

1 of the accidents from the current Quarter was serious enough to be RIDDOR reportable, occurring in Leisure Services:

- 09/02/2024 Go Active @ The Arc Leisure
IP was sitting down on flume, but right foot got caught and body weight forced it underneath, causing dislocation.

2.3 Graphs showing the total number of monthly accidents / incidents for employees, employee and member of the public accident numbers by month and incident types for employees are shown below:





2.4 Dragonfly Development Limited have reported the below for this Quarter.

Date of Incident	Service Area + Location	Type of Incident	Incident Severity	RIDDOR Reportable	Incident Details	Lost Time Days (Actual)
09/01/2024	DDL – Shirebrook Crematorium	Trespass	Near Miss - No Injury	No	Break in and theft. Perpetrators appeared to have stolen at least one Stihl saw.	0
23/01/2024	DDL	Struck by moving object	Lost Time - Up to 7 days	No	Wind blew debris from the van floor into IP's eye.	3
08/02/2024	Dragonfly Repairs – Riverside Depot	Slips, trips and Falls on same level	Lost Time - Over 7 Days	Yes	IP slipped on snow covered path exiting building to carpark.	18
Total Lost Days:						21

3.0 Training

3.1 During this Quarter, 1 BDC employees were trained as detailed below:

- **Health & Safety Corporate Induction – 1**

3.2 During this Quarter, 13 Dragonfly Development Ltd. employees were trained as detailed below:

- **Asbestos Awareness – 12**
- **Health & Safety Corporate Induction – 1**

3.3 There were **no** recharges made for unattended training places.

4.0 INSPECTIONS:

4.1 5 formal biannual BDC inspections occurred. These are undertaken by a member of the Health & Safety Team, Facilities Management Team, a building representative and a Trade Union Representative (when available) – and occurred at:

- **Pleasley Vale Mill 1**
- **Pleasley Vale Mill 2 and The Dye House**
- **Pleasley Vale Mill 3**
- **Pleasley Vale Outdoor Activity Centre and Boat House**
- **The Tangent**

Additionally, regular joint informal walk-arounds of The Arc and Riverside Depot continue, between Health and Safety and Facilities Management.

4.2 7 Dragonfly Development Ltd. inspections occurred at:

- **Bersahill – Doncaster – 1 visit**
- **Market Close – Shirebrook – 2 visits**
- **Moorfield Lane - Langwith – 2 visits**
- **Crematorium – 2 visits**

5.0 Reasons for Recommendation

5.1 The Health & Safety Manager asks the committee to consider the report as a reflection on the corporate commitment to and continued awareness of the importance of, good Health & Safety performance.

6.0 Alternative Options and Reasons for Rejection

6.1 In view of the proposed recommendations, Committee members not providing a steer on this matter would be an alternative option but is not considered a reasonable approach.

RECOMMENDATION(S)

1. That Safety Committee members note the Health and Safety updates and provide any appropriate advice to officers on this work stream.
2. That Safety Committee members be assured that good Health and Safety management remains a key performance priority for Bolsover District Council.

IMPLICATIONS:

Finance and Risk: Yes No

Details: Poor performance can lead to compensation claims, increasing the cost of insurance.

On behalf of the Section 151 Officer

Legal (including Data Protection): Yes No

Details: Good performance is an indicator of compliance with Health and Safety legislation.

On behalf of the Solicitor to the Council

Staffing: Yes No

Details: Accidents resulting in injury can impact on staffing levels and costs attributed to manager time, sickness absence and replacement labour.

On behalf of the Head of Paid Service

DECISION INFORMATION

Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds: Revenue - £75,000 <input type="checkbox"/> Capital - £150,000 <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i>	No
Is the decision subject to Call-In? <i>(Only Key Decisions are subject to Call-In)</i>	No

District Wards Significantly Affected	N/A
Consultation: Leader / Deputy Leader <input type="checkbox"/> Executive <input type="checkbox"/> SLT <input type="checkbox"/> Relevant Service Manager <input type="checkbox"/> Members <input checked="" type="checkbox"/> Public <input type="checkbox"/> Other <input checked="" type="checkbox"/>	Details: Trade Union Safety Representatives

Links to Council Ambition: Customers, Economy and Environment.

DOCUMENT INFORMATION

Appendix No	Title

Background Papers

(These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Executive you must provide copies of the background papers).